



HAP SENG PLANTATIONS HOLDINGS BERHAD (769962-K)

RARE, THREATENED & ENDANGERED SPECIES POLICY

Hap Seng Plantations Holdings Berhad (HSPHB) has zero tolerance towards hunting, capturing, poaching, injury, possession and killing of Rare, Threatened and Endangered (RTE) species in the plantation premises which are near to the forest reserves or within a protected area with high conservation value (HCV).

HSPHB is committed to sustainable development in the protection and conservation of RTE species through:

- Comply with all legal requirements regarding RTE species.
- Creating awareness on the conservation of RTE species to all employees and stakeholders through meetings and trainings.
- Educating our employees and stakeholders on hunting legislation and penalties of Sabah Wildlife Conservation Enactment 1997 and Malaysia Wildlife Conservation Act 2010 to prohibits hunting activities throughout our plantation operations.
- HSPHB to work together with Sabah Wildlife Department and Sabah Forestry Department and continue to support the local, national and international efforts in the RTE species conservation strategies.
- Undertaking efforts to control all access to hunting.

The management will take appropriate action to call the authorities of Department of Wildlife or the Police if found any activity on hunting, capturing, poaching, injury, possession and killing the RTE species.

Au Yong Siew Fah
Chief Executive – Group Plantations

20TH NOVEMBER 2017

Date