



HAP SENG PLANTATIONS HOLDINGS BERHAD (769962-K)

MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY

Hap Seng Plantations Holdings Berhad (HSPHB), shall strive to adopt the requirement of Malaysian Sustainable Palm Oil (MSPO) Standards to deliver sustainable quality oil palm products in Malaysia.

HSPHB shall adhere to the following key principles of MSPO;

- 1) Management Commitment and Responsibility
- 2) Transparency
- 3) Compliance to Legal Requirements
- 4) Social Responsibility, Health, Safety and Employment conditions
- 5) Environment, Natural Resources, Biodiversity and Ecosystem Services
- 6) Best Practices
- 7) Development of New Planting

HSPHB is also committed for continual improvement practice by harnessing its resources of people, processes and technology in order to ensure the continuous production of oil palm products in a sustainable manner.

POLISI MINYAK SAWIT LESTARI MALAYSIA (MSPO)

Hap Seng Plantations Holdings Berhad (HSPHB), akan berusaha mengamalkan Standard Minyak Sawit Lestari Malaysia (MSPO) untuk pengeluaran produk kelapa sawit berkualiti yang lestari di Malaysia.

HSPHB hendaklah mematuhi kepada prinsip-prinsip utama MSPO seperti berikut;

- 1) Komitmen Pengurusan Dan Tanggungjawab
- 2) Ketelusan
- 3) Pematuhan Kepada Keperluan Undang-Undang
- 4) Tanggungjawab Sosial, Kesihatan, Keselamatan Dan Keadaan Pekerjaan
- 5) Alam Sekitar, Sumber Asli, Biodiversiti Dan Perkhidmatan Ekosistem
- 6) Amalan Yang Terbaik
- 7) Pembangunan Penanaman Semula

HSPHB juga berkomited untuk amalan penambahbaikan berterusan dengan memanfaatkan sumber manusia, proses dan teknologi untuk memastikan pengeluaran berterusan yang lestari bagi produk-produk kelapa sawit.

Au Yong Siew Fah
Chief Executive – Group Plantations

24TH MARCH 2017

Date