



## HAP SENG PLANTATIONS HOLDINGS BERHAD 200701011957(769962-K)

### MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY

**Hap Seng Plantations Holdings Berhad (HSPHB)**, shall strive to commit the requirement of Malaysian Sustainable Palm Oil (MSPO) Standard to deliver sustainable quality palm oil products in Malaysia.

**HSPHB** shall adhere to the following key principles of MSPO:

- 1) Management commitment and responsibility
- 2) Transparency
- 3) Compliance with legal and other requirements
- 4) Responsibility to social, health, safety and employment conditions
- 5) Environment, natural resources, biodiversity and ecosystem services

**HSPHB** is also strive to commit for:

- Complying with MSPO Supply Chain Certification Standard.
- Comply with sustainable oil palm development in accordance to principles in Malaysian Standard MS 2530-3-2:2022-MSPO part 3-2: General Principles for oil palm plantations and MS 2530-4-1:2022- MSPO Part 4-1: General Principles for palm oil mills including Supply Chain Requirements.
- Continual improvement practice by harnessing its resources of people, processes and technology in order to ensure the continuous production of palm oil products in a sustainable manner.
- Our employees, suppliers, contractors, customers and stakeholders to adhere to our Company Policies in order to find mutual improvements.
- Ensure that all our operations are managed efficiently with the highest possible level of transparency, integrity and accountability.

### POLISI MINYAK SAWIT LESTARI MALAYSIA (MSPO)

**Hap Seng Plantations Holdings Berhad (HSPHB)**, akan berusaha untuk mematuhi keperluan Standard Minyak Sawit Lestari Malaysia (MSPO) untuk pengeluaran produk-produk minyak sawit berkualiti yang lestari di Malaysia.

**HSPHB** hendaklah mematuhi kepada prinsip-prinsip utama MSPO seperti berikut:

- 1) Komitmen pengurusan dan tanggungjawab
- 2) Ketelusan
- 3) Pematuhan kepada keperluan undang-undang dan keperluan lain
- 4) Tanggungjawab sosial, kesihatan, keselamatan dan keadaan pekerjaan
- 5) Alam sekitar, sumber asli, biodiversiti dan perkhidmatan ekosistem

**HSPHB** juga berusaha memastikan:

- Pematuhan Standard Pensijilan Rantaian Bekalan MSPO.
- Mematuhi pembangunan kelapa sawit yang mampan mengikut prinsip-prinsip dalam Standard Malaysia MS 2530-3-2:2022-MSPO bahagian 3-2: Prinsip Am bagi ladang kelapa sawit dan MS 2530-4-1:2022- MSPO Bahagian 4-1: Prinsip Am bagi kilang kelapa sawit termasuk Keperluan Rantaian Bekalan.
- Amalan penambahbaikan berterusan dengan memanfaatkan sumber manusia, proses dan teknologi untuk memastikan pengeluaran berterusan yang lestari bagi produk-produk minyak sawit.
- Para pekerja, pembekal, kontraktor, pelanggan dan pihak berkepentingan dalam pematuhan Polisi Syarikat kami untuk mencapai penambahbaikan bersama.
- Memastikan semua operasi kami diuruskan dengan cekap dengan tahap ketelusan, integriti dan akauntabiliti yang paling tinggi.

**Au Yong Siew Fah**  
Chief Executive – Group Plantations

1<sup>ST</sup> DECEMBER 2023

**Date**