



HAP SENG PLANTATIONS HOLDINGS BERHAD (769962-K)

MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY

Hap Seng Plantations Holdings Berhad (HSPHB), shall strive to commit the requirement of Malaysian Sustainable Palm Oil (MSPO) Standard to deliver sustainable quality palm oil products in Malaysia.

HSPHB shall adhere to the following key principles of MSPO:

- 1) Management commitment and responsibility
- 2) Transparency
- 3) Compliance to legal requirement
- 4) Social responsibility, health, safety and employment condition
- 5) Environment, natural resources, biodiversity and ecosystem services
- 6) Best practices
- 7) Development of new planting

HSPHB is also strive to commit for:

- Complying with MSPO Supply Chain Certification Standard.
- Continual improvement practice by harnessing its resources of people, processes and technology in order to ensure the continuous production of palm oil products in a sustainable manner.
- Our employees, suppliers, contractors, customers and stakeholders to adhere to our Company Policies in order to find mutual improvements.

POLISI MINYAK SAWIT LESTARI MALAYSIA (MSPO)

Hap Seng Plantations Holdings Berhad (HSPHB), akan berusaha untuk mematuhi keperluan Standard Minyak Sawit Lestari Malaysia (MSPO) untuk pengeluaran produk-produk minyak sawit berkualiti yang lestari di Malaysia.

HSPHB hendaklah mematuhi kepada prinsip-prinsip utama MSPO seperti berikut:

- 1) Komitmen pengurusan dan tanggungjawab
- 2) Ketelusan
- 3) Pematuhan kepada keperluan undang-undang
- 4) Tanggungjawab sosial, kesihatan, keselamatan dan keadaan pekerjaan
- 5) Alam sekitar, sumber asli, biodiversiti dan perkhidmatan ekosistem
- 6) Amalan yang terbaik
- 7) Pembangunan penanaman baru

HSPHB juga berusaha memastikan:

- Pematuhan Standard Pensijilan Rantaian Bekalan MSPO.
- Amalan penambahbaikan berterusan dengan memanfaatkan sumber manusia, proses dan teknologi untuk memastikan pengeluaran berterusan yang lestari bagi produk-produk minyak sawit.
- Para pekerja, pembekal, kontraktor, pelanggan dan pihak berkepentingan dalam pematuhan Polisi Syarikat kami untuk mencapai penambahbaikan bersama.

Au Yong Siew Fah
Chief Executive – Group Plantations

1ST OCTOBER 2019
Date